Industrials/Construction

Business Description and Key Statistics

Kier Group plc is an infrastructure services and construction company. The Company is a provider of infrastructure services, construction, and property development. The Company's segments include Infrastructure Services, Construction and Property. The Infrastructure Services segment consists of Highways, Infrastructure and Utilities businesses. The Highways business designs, builds and maintains roads for National Highways, Transport for London and a number of district and county councils. The Infrastructure business delivers major and complex infrastructure and civil engineering projects. The Utilities business provides construction and maintenance services, under long-term contracts, to the water, energy, and telecom sectors. The Construction segment comprises regional building, strategic projects, Kier Places, as well as its international business. The Property segment invests and develops primarily mixed-use commercial and residential schemes and sites across the United Kingdom.

Website:	https://www.kier.co.uk/			
ICB Industry:	Industrials			
ICB Subsector:	Construction			
Address:	2Nd Floor, Optimum House, Clippers Quay SALFORD QUAYS M50 3XP GBR			
Employees:	10,218			

	Current	YTY % Chg
Revenue LFY (M)	3,905	8.0
EPS Diluted LFY	0.09	-28.8
Market Value (M)	938	
Shares Outstanding LFY (000)	452,875	
Book Value Per Share	1.10	
EBITDA Margin %	3.70	
Net Margin %	1.3	
Long-Term Debt / Capital %	42.0	
Dividends and Yield TTM	0.05 - 2.65%	
Payout Ratio TTM %	44.8	
60-Day Average Volume (000)	2,005	
52-Week High & Low	2.15 - 1.15	
Price / 52-Week High & Low	0.97 - 1.80	

Price, Moving Averages & Volume



 2 Kier Group plc is currently trading at 207.00 which is 11,464.2% above its 50 day moving average price of 1.79 and 13,608.6% above its 200 day moving average price of

1.51.

8 KIE:LN is currently 9,550.3% above its 52-week high price of 2.15 and is 17,868.8%

above its 52-week low price of 1.15. Over the past 52-weeks, KIE:LN is up 31.4% while on a

calendar year-to-date basis it is up 39.5%.

The Relative Strength Index (RSI) indicator for KIE:LN is currently 70. An RSI value of 70 and above is considered overbought and 30 and below oversold.



Report Date: July 14, 2025

Price: 207.00



Price Performance, Technical Indicators & Risk Metrics

Price Performance	% Change	Difference vs FTSE 350	Technical Indicators	
1-Day %	1.47	0.85	50-Day Average Price	1.79
1-Week %	3.24	1.22	Price / 50-Day Average	1.15
4-Week %	15.00	13.53	200-Day Average Price	1.51
52-Week %	31.35	23.21	Price / 200-Day Average	1.37
Quarter-to-Date %	-0.96	-3.39	RSI - Relative Strength Index	70.00
Year-to-Date %	39.49	30.02	Risk Metrics	
Last Month %	23.96	23.73	Price Volatility	0.08
Last Quarter %	67.20	64.09	Sharpe Ratio	0.07
Last Calendar Year %	38.43	32.88	Sortino Ratio	0.15

Price: 207.00

5-Year Price Performance vs. FTSE 350





Current: 3.44 CAGR: 28.2% Current: 1.44 CAGR: 7.6%

Over the past five years, Kier Group plc's stock price is up 244.0% which is 200.2% above the FTSE 350 Index performance of 43.8% over the same period. Kier Group plc's cumulative annualized growth rate (CAGR) over the five year period has been 28.2% while that of the FTSE 350 Index has been 7.6%.

Over the past year, Kier Group plc's stock price performance of 31.4% has outperformed that of the FTSE 350 Index by 23.2%. On a year-to-date basis, Kier Group plc's stock price performance of 39.5% has outperformed the FTSE 350 Index by 30.0%.

Over the past week, Kier Group plc's stock price performance of 3.2% has outperformed that of the FTSE 350 Index by 1.2%.



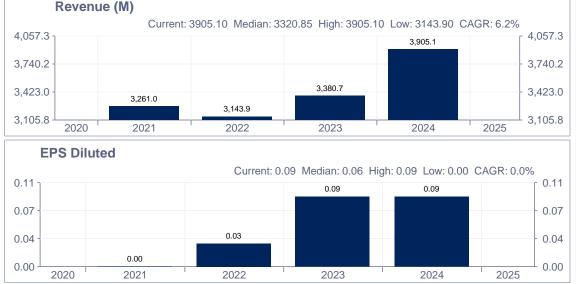
Report Date: July 14, 2025

Industrials/Construction

Growth and Profitability Metrics

Historical Growth	3-Year	5-Year	10-Year	Profitability	Current	5-Year Average	10-Year Average
Revenues %	8.7	0.7	2.6	Gross Margin %	8.3	8.2	8.7
Revenues Per Share %	-11.7	-18.0	-13.6	EBITDA Margin %	3.7	2.2	1.1
EBITDA %	23.7	999.9	7.1	Pre-Tax Margin %	1.7	0.1	-0.6
EPS Diluted %	-35.5	-32.6	-14.7	Net Margin %	1.3	2.5	2.4
Free Cash Flow %	999.9	101.4	-6.2	Return on Equity %	10.1	24.8	21.6
Cash from Operations %	999.9	57.2	5.6	Return on Capital %	5.8	8.5	8.6
Book Value %	-1.2	-11.6	-10.8	Return on Assets %	1.7	3.6	3.5

Price: 207.00

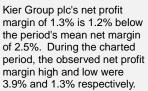




Return on Equity % Current: 10.10 Median: 15.50 High: 49.30 Low: 10.10 CAGR: -28.2% 51.3 51.3 36.9 36.9 22.5 22.5 8.1 8.1 2020 2022 2023 2024 2025 2021

Kier Group plc's cumulative annualized revenue growth rate over the charted period is 6.2%. This compares to cumulatative annualized growth of 8.7% over the past 3 years.

Kier Group plc's cumulative annualized EPS growth rate over the charted period is 0.0%. This compares to cumulatative annualized growth of -35.5% over the past 3 years.



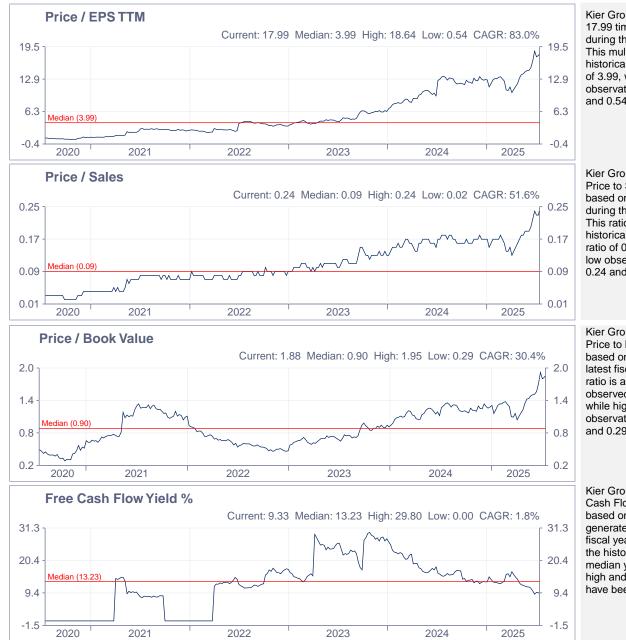
Kier Group plc's return on equity of 10.1% is 14.7% below the period's mean return on equity of 24.8%. During the charted period, the observed ROE high and low were 49.3% and 10.1% respectively.



Report Date: July 14, 2025



Report Date: July 14, 2025 Industrials/Construction Price: 207.00 Valuation Metrics 10-Year 5-Year 5-Year 10-Year Current Median Median Current Median Median Price / EPS TTM 18.0 4.0 6.3 Earnings Yield % 6.83 25.48 16.11 Price / Sales 0.2 Free Cash Flow Yield % 9.33 13.23 3.94 0.1 0.1 **Price / Operating Cash Flow** 9.8 2.6 4.2 Dividend Yield % 2.65 0.00 3.41 Price / Book Value 1.2 Enterprise Value / EBITDA 1.9 0.9 6.3 5.7 11.3



Kier Group plc is trading at 17.99 times its EPS generated during the latest fiscal year. This multiple is above the historically observed median of 3.99, while high and low observations have been 18.64 and 0.54.

Kier Group plc is trading at a Price to Sales ratio of 0.24 based on sales generated during the latest fiscal year. This ratio is above the historically observed median ratio of 0.09, while high and low observations have been 0.24 and 0.02.

Kier Group plc is trading at a Price to Book ratio of 1.88 based on book value at the latest fiscal year end. This ratio is above the historically observed median of 0.90, while high and low observations have been 1.95 and 0.29.

Kier Group plc has a Free Cash Flow Yield of 9.33% based on free cash flow generated during the latest fiscal year. This value is below the historically observed median yield of 13.23%, while high and low observations have been 29.80 and 0.00.

18-04-2024

19-04-2024



Industrials	s/Construction	Price: 207.00		ce: 207.00	0 Report Date: July 14, 202		
Dividend	ds Data						
Dividends	Per Share TTM	0.05 P a	ayout Ratio TTM %	44.76	%	Dividend Yield TTM %	2.65%
Rate	Ex Date	Record Date	Payment Date	Currency	Note		
0.020	24-04-2025	25-04-2025	02-06-2025	GBP			
0.035	24-10-2024	25-10-2024	29-11-2024	GBP			

31-05-2024

GBP

Dividend Growth and Yield

0.017



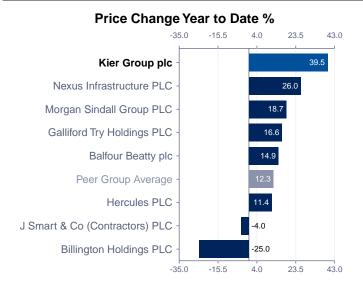
Kier Group plc's trailing 12month dividend per share is 0.05 and its dividend has grown at a cumulative annualized rate of 0.0% over the charted period. This compares to dividend growth of 228.10% over the past year and cumulative annualized growth of % over the past 3 years.

Dividend Yield TTM % Current: 2.65 Median: 0.00 High: 4.41 Low: 0.00 CAGR: 0.5% 4.63 4.63 3.82 3.82 3.01 3.01 2.21 2.21 1.40 1.40 0.59 0.59 ian (0.00) -0.22 -0.22 2021 2022 2023 2024 2025 2020

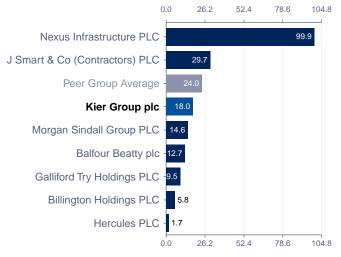
Kier Group plc's current dividend yield is 2.65% based on trailing 12 month dividends. The current yield is above the historically observed median of 0.00% and, over the charted time period, the observed high yield has been 4.41% and the observed low yield has been 0.00%.

Industrials/Construction

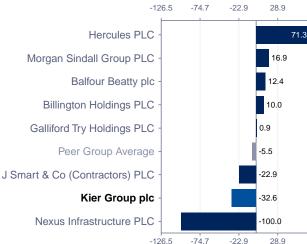
ICB Subsector Peer Comparisons



Price / EPS TTM

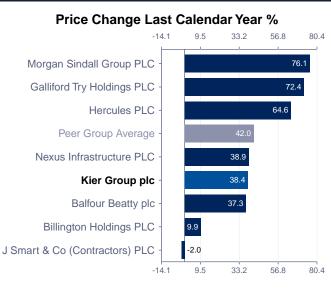


EPS 5-Year Growth Rate %



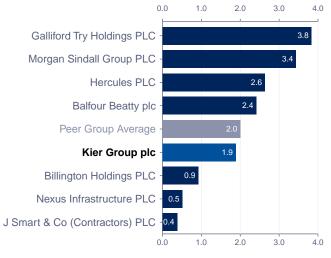


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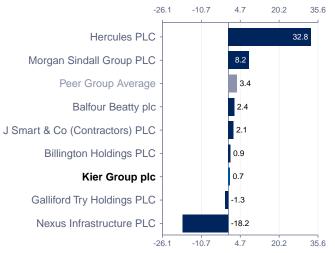


Price: 207.00

Price / Book Value



Revenue 5-Year Growth Rate %



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80.7

80.7

Industrials/Construction

Abbreviations:

CAGR EBIT	 Cumulative annual growth rate. Earnings before interest and taxes.
EBITDA	- Earnings before interest, taxes, depreciation & amortization.
LFY	- Last fiscal year
М	- Million
LON	- London Stock Exchange

Definitions:

Market Value - Weekly Price times latest Shares Outstanding times any applicable ADR factor.

Revenue - Sum of the last four quarters of Revenues.

Revenue Per Share - Sum of the last four quarters of Total Revenue divided by Weighted Average Shares Outstanding.

Normalized EPS LFY- EPS excluding non-recurring, non-operating items, fiscal year aligned TTM value.

60-Day Average Volume (000) - The average of the last 60 daily volume values in thousands of shares.

Price 52-Week High - The high closing price from the last 52 weeks of daily closing prices.

Price 52-Week Low - The low closing price from the last 52 weeks of daily closing prices.

Price / 52-Week High - Latest price divided by the high price from the past 52 weeks of daily closing prices.

Price / 52-Week Low - Latest price divided by the low price from the past 52 weeks of daily closing prices.

50-Day Average Price - Mean of last 50 daily closing prices.

200-Day Average Price - Mean of last 200 daily closing prices.

Price / 50-Day Average Price - Latest closing price divided by mean of last 50 daily closing prices, as a percentage.

Price / 200-Day Average Price - Latest closing price divided by mean of last 200 daily closing prices, as a percentage.

Relative Strength Index - Relative Strength Index or RSI measures the magnitude of gains over a given time period against the magnitude of losses over that period. The equation is RSI = 100 - 100 / (1 + RS) where RS = (total gains / n) / (total losses / n) and n = number of RSI periods. In this item, 14 days is used and one year of daily prices are considered. A value of 30 or below may imply oversold and 70 or above may imply overbought.

Price: 207.00

Price Volatility - The standard deviation of the last 20 days of daily closing prices.

Sharpe Ratio - The 5 year average of the excess monthly return over the risk - free rate(1 - month T - bill) over the 5 year standard deviation of the same series.

Sortino Ratio - The same calculation as the Sharpe Ratio but with positive excess returns set to zero for the standard deviation denominator, so only negative volatility weighs in.

Dividends Per Share TTM - Sum of the last four quarters of Dividends Per Share.

Payout Ratio - Dividends Per Share TTM divided by Normalized EPS TTM.

Dividend Yield TTM % - Sum of the last four quarter of Dividends Per Share divided by Weekly Price.

EBITDA - Sum of the last four quarters of EBITDA (Operating Income + Depreciation & Amortization).

Free Cash Flow - Sum of the last four quarters Net Cash from Operations minus Capital Expenditures (Purchase of Property, Plant & Equipment), from the Cash Flow Statement.

Book Value Per Share - Total Common Equity last quarter divided by Shares Outstanding last quarter.

Gross Margin % - Sum of the last four quarters Gross Profit divided by the sum of the last four quarters Revenues.

EBITDA Margin % - Sum of the last four quarters EBITDA divided by the sum of the last four quarters Revenues.

Pre-Tax Margin % - Sum of the last four quarters of Earnings Before Taxes divided by sum of the last four quarters Revenues.

Net Profit Margin % - Sum of the last four quarters of Normalized EPS divided by sum of the last four quarters Revenues Per Share.

Return on Equity % - Sum of the last four quarters of Normalized EPS divided by the average of the last four quarters Book Value.

Return on Capital % - Sum of the last four quarters of Normalized EPS divided by the average of the last four quarters Total Capital Per Share.

Return on Assets % - Sum of the last four guarters of Normalized EPS divided by the average of the last four guarters Total Assets Per Share.

Price / EPS TTM - Weekly Price divided by the sum of the last four quarters of Normalized EPS (capped at 99.9).

Price / Sales - Weekly Price divided by Revenues Per Share TTM.

Price / Book Value - Weekly Price divided by Book Value Per Share last quarter. Book Value Per Share is Total Common Equity last quarter divided by Shares Outstanding last quarter (capped at 49.9).

Free Cash Flow Yield % - Free Cash Flow Per Share TTM divided by Weekly Price.

Enterprise Value - Market Value plus Total Debt last year plus Preferred Equity last year minus Cash & Cash Equivalents last year.

Enterprise Value / Sales - Enterprise Value divided by the sum of the last four quarters of Revenue.

Enterprise Value / EBITDA - Enterprise Value divided by EBITDA TTM.

Enterprise Value / EBIT - Enterprise Value divided by trailing four quarters of Operating Income.

Enterprise Value / Free Cash Flow- Enterprise Value divided by the sum of the last four quarters of Free Cash Flow.

Russell 1000 Index - The largest 1,000 stocks by market cap, the index comprehensively covers the US large cap universe.

EPS 5-Year Growth Rate % is capped at 999.9%.

Revenue 5-Year Growth Rate % is capped at 999.9%.

Report Date: July 14, 2025

www.ftserussell.com

Industrials/Construction

London Stock Exchange

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Price: 207.00

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