

Industrials/Professional Business Support Services Price: 221.40 Report Date: August 13, 2025

Business Description and Key Statistics

Serco Group plc is a United Kingdom-based provider of public services. The Company is specializing in the delivery of essential public services, with people working in defense, transport, justice, immigration, healthcare and other citizen services. The Company?s operating segments include UK & Europe, Americas, AsPac, Middle East and Corporate. Its UK & Europe segment offers services for sectors, including Citizen services, defense, health & other facilities management, justice & immigration, and transport delivered to UK government, UK devolved authorities and other public sector customers in the UK and Europe. Americas segment offers services for sectors, including citizen services, defense and transport delivered to US federal and civilian agencies, selected state and municipal governments and the Canadian government. Middle East segment offers services for sectors, including citizen services, defense, health & other facilities management, and Transport in the Middle East region.

| Website: | https://www.serco.com/ |
|----------------|--|
| ICB Industry: | Industrials |
| ICB Subsector: | Professional Business Support Services |
| Address: | Serco House;Bartley Way,16 Bartley Wood Business Prk HOOK RG27 9UY |

| | Current | YTY % Chg |
|------------------------------|--------------|-----------|
| Revenue LFY (M) | 4,787 | 1.8 |
| EPS Diluted LFY | 0.04 | 26.3 |
| Market Value (M) | 2,267 | |
| Shares Outstanding LFY (000) | 1,023,855 | |
| Book Value Per Share | 0.85 | |
| EBITDA Margin % | 4.90 | |
| Net Margin % | 3.4 | |
| Long-Term Debt / Capital % | 46.1 | |
| Dividends and Yield TTM | 0.04 - 1.88% | |
| Payout Ratio TTM % | 26.6 | |
| 60-Day Average Volume (000) | 2,380 | |
| 52-Week High & Low | 2.23 - 1.37 | |
| Price / 52-Week High & Low | 0.99 - 1.61 | |

Price, Moving Averages & Volume

Employees:

2.3

GBR₈₉



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- Serco Group plc is currently trading at 221.40 which is 10,647.6% above its 50 day moving average price of 2.06 and 12,697.7% above its 200 day moving average price of
- SRP:LN is currently 9,846.1% above its 52-week high price of 2.23 and is 16,013.5% above its 52-week low price of 1.37. Over the past 52-weeks, SRP:LN is up 31.0% while on
 - SRP:LN is up 31.0% while on a calendar year-to-date basis it is up 46.3%.

The Relative Strength Index (RSI) indicator for SRP:LN is currently 70.05. An RSI value of 70 and above is considered overbought and 30 and below oversold.



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| Price Performance | Technical Indica | tors & Risk | Metrics |
|--------------------|-------------------------|-------------|---------|
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| Price Performance | % Change | Difference vs FTSE 350 | Technical Indicators | |
|----------------------|----------|---------------------------|-------------------------------|-------|
| 1-Day % | -0.27 | -0.44 | 50-Day Average Price | 2.06 |
| 1-Week % | 5.73 | 5.76 | Price / 50-Day Average | 1.08 |
| 4-Week % | 5.33 | 2.84 | 200-Day Average Price | 1.73 |
| 52-Week % | 31.01 | 20.48 | Price / 200-Day Average | 1.28 |
| Quarter-to-Date % | 9.60 | 5.42 | RSI - Relative Strength Index | 70.05 |
| Year-to-Date % | 46.33 | 34.99 | Risk Metrics | |
| Last Month % | 3.47 | -0.45 | Price Volatility | 0.05 |
| Last Quarter % | 28.34 | 25.23 | Sharpe Ratio | 0.11 |
| Last Calendar Year % | -6.66 | -12.21 | Sortino Ratio | 0.20 |

5-Year Price Performance vs. FTSE 350



Over the past five years, Serco Group plc's stock price is up 62.6% which is 14.3% above the FTSE 350 Index performance of 48.3% over the same period. Serco Group plc's cumulative annualized growth rate (CAGR) over the five year period has been 10.2% while that of the FTSE 350 Index has been 8.2%.

Over the past year, Serco Group plc's stock price performance of 31.0% has outperformed that of the FTSE 350 Index by 20.5%. On a year-to-date basis, Serco Group plc's stock price performance of 46.3% has outperformed the FTSE 350 Index by 35.0%.

Over the past week, Serco Group plc's stock price performance of 5.7% has outperformed that of the FTSE 350 Index by 5.8%.

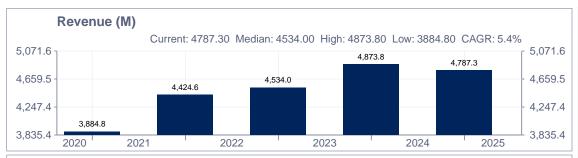


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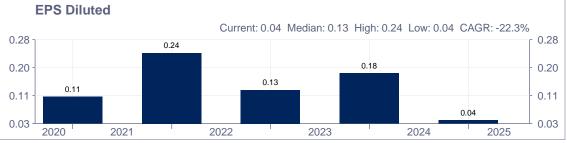
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| Growth and P | rofitability | y Metrics |
|--------------|--------------|-----------|
|--------------|--------------|-----------|

| Historical Growth | 3-Year | 5-Year | 10-Year | Profitability | Current | 5-Year Average | 10-Year Average |
|------------------------|--------|--------|---------|---------------------|---------|-------------------|--------------------|
| Revenues % | 3.0 | 6.2 | 2.7 | Gross Margin % | 10.8 | 10.5 | 9.8 |
| Revenues Per Share % | 8.8 | 9.5 | -1.5 | EBITDA Margin % | 4.9 | 6.5 | 4.2 |
| EBITDA % | -7.7 | -0.1 | 999.9 | Pre-Tax Margin % | 2.0 | 4.0 | 2.1 |
| EPS Diluted % | 5.4 | 13.8 | 999.9 | Net Margin % | 3.4 | 4.1 | 2.7 |
| Free Cash Flow % | 16.7 | 18.0 | 999.9 | Return on Equity % | 18.3 | 20.0 | 16.6 |
| Cash from Operations % | 10.5 | 12.7 | 999.9 | Return on Capital % | 10.7 | 12.4 | 9.2 |
| Book Value % | -1.1 | 9.0 | 9.9 | Return on Assets % | 6.0 | 6.9 | 4.7 |



Serco Group plc's cumulative annualized revenue growth rate over the charted period is 5.4%. This compares to cumulatative annualized growth of 3.0% over the past 3 years.



Serco Group plc's cumulative annualized EPS growth rate over the charted period is -22.3%. This compares to cumulatative annualized growth of 5.4% over the past 3 years.



Serco Group plc's net profit margin of 3.4% is 0.7% below the period's mean net margin of 4.0%. During the charted period, the observed net profit margin high and low were 7.1% and 2.9% respectively.



Serco Group plc's return on equity of 18.3% is 1.7% below the period's mean return on equity of 20.0%. During the charted period, the observed ROE high and low were 38.8% and 13.4% respectively.



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Valuation Metrics

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| valuation wetrics | | | | | | | | |
|-----------------------------|---------|------------------|-------------------|---------------------------|---------|------------------|-------------------|--|
| | Current | 5-Year Median | 10-Year Median | | Current | 5-Year Median | 10-Year Median | |
| Price / EPS TTM | 14.2 | 11.6 | 13.9 | Earnings Yield % | 7.06 | 8.60 | 7.18 | |
| Price / Sales | 0.5 | 0.4 | 0.4 | Free Cash Flow Yield % | 8.41 | 8.66 | 6.28 | |
| Price / Operating Cash Flow | 8.6 | 7.5 | 9.4 | Dividend Yield % | 1.88 | 1.67 | 0.00 | |
| Price / Book Value | 2.6 | 1.9 | 2.5 | Enterprise Value / EBITDA | 12.0 | 7.5 | 9.9 | |



Serco Group plc is trading at 14.16 times its EPS generated during the latest fiscal year. This multiple is above the historically observed median of 11.63, while high and low observations have been 17.17 and 5.01.



Serco Group plc is trading at a Price to Sales ratio of 0.48 based on sales generated during the latest fiscal year. This ratio is above the historically observed median ratio of 0.41, while high and low observations have been 0.53 and 0.33.



Serco Group plc is trading at a Price to Book ratio of 2.60 based on book value at the latest fiscal year end. This ratio is above the historically observed median of 1.88, while high and low observations have been 2.60 and 1.51.



Serco Group plc has a Free Cash Flow Yield of 8.41% based on free cash flow generated during the latest fiscal year. This value is below the historically observed median yield of 8.67%, while high and low observations have been 12.17 and 5.80.



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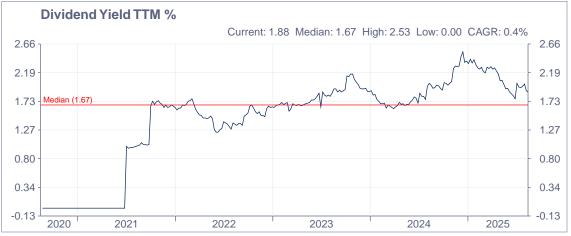
| Divid | ends | Data |
|-------|------|------|
| | | |

| Dividends | Per Share TTM | 0.04 Pa | yout Ratio TTM % | 26.60% | | Dividend Yield TTM % | 1.88% |
|-----------|---------------|----------------|------------------|----------|------|----------------------|-------|
| Rate | Ex Date | Record Date | Payment Date | Currency | Note | | |
| 0.015 | 28-08-2025 | 29-08-2025 | 03-10-2025 | GBP | | | |
| 0.028 | 10-04-2025 | 11-04-2025 | 09-05-2025 | GBP | | | |
| 0.013 | 29-08-2024 | 30-08-2024 | 04-10-2024 | GBP | | | |
| 0.023 | 18-04-2024 | 19-04-2024 | 10-05-2024 | GBP | | | |
| 0.011 | 07-09-2023 | 08-09-2023 | 06-10-2023 | GBP | | | |
| 0.019 | 11-05-2023 | 12-05-2023 | 09-06-2023 | GBP | | | |
| 0.009 | 08-09-2022 | 09-09-2022 | 06-10-2022 | GBP | | | |
| 0.016 | 12-05-2022 | 13-05-2022 | 07-06-2022 | GBP | | | |
| 0.008 | 16-09-2021 | 17-09-2021 | 12-10-2021 | GBP | | | |
| 0.014 | 13-05-2021 | 14-05-2021 | 04-06-2021 | GBP | | | |

Dividend Growth and Yield



Serco Group plo's trailing 12-month dividend per share is 0.04 and its dividend has grown at a cumulative annualized rate of 0.0% over the charted period. This compares to dividend growth of 18.30% over the past year and cumulative annualized growth of 18.70% over the past 3 years.



Serco Group plc's current dividend yield is 1.88% based on trailing 12 month dividends. The current yield is above the historically observed median of 1.67% and, over the charted time period, the observed high yield has been 2.53% and the observed low yield has been 0.00%.



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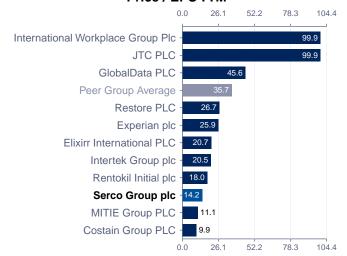
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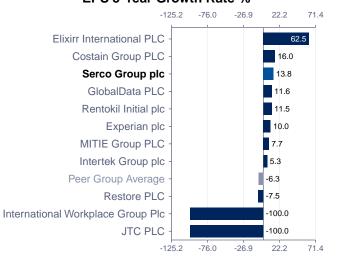
ICB Subsector Peer Comparisons



Price / EPS TTM

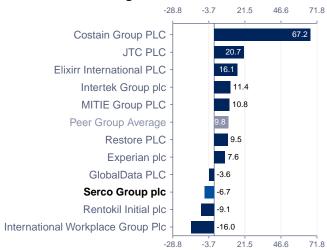


EPS 5-Year Growth Rate %



Price Change Last Calendar Year %

Price: 221.40



Price / Book Value



Revenue 5-Year Growth Rate %





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Abbreviations:

CAGR - Cumulative annual growth rate.EBIT - Earnings before interest and taxes.

EBITDA - Earnings before interest, taxes, depreciation & amortization.

LFY - Last fiscal year

M - Million

LON - London Stock Exchange

Definitions:

Market Value - Weekly Price times latest Shares Outstanding times any applicable ADR factor.

Revenue - Sum of the last four quarters of Revenues.

Revenue Per Share - Sum of the last four quarters of Total Revenue divided by Weighted Average Shares Outstanding.

Normalized EPS LFY- EPS excluding non-recurring, non-operating items, fiscal year aligned TTM value.

60-Day Average Volume (000) - The average of the last 60 daily volume values in thousands of shares.

Price 52-Week High - The high closing price from the last 52 weeks of daily closing prices.

Price 52-Week Low - The low closing price from the last 52 weeks of daily closing prices.

Price / 52-Week High - Latest price divided by the high price from the past 52 weeks of daily closing prices.

Price / 52-Week Low - Latest price divided by the low price from the past 52 weeks of daily closing prices.

50-Day Average Price - Mean of last 50 daily closing prices.

200-Day Average Price - Mean of last 200 daily closing prices.

Price / 50-Day Average Price - Latest closing price divided by mean of last 50 daily closing prices, as a percentage.

Price / 200-Day Average Price - Latest closing price divided by mean of last 200 daily closing prices, as a percentage.

Relative Strength Index - Relative Strength Index or RSI measures the magnitude of gains over a given time period against the magnitude of losses over that period. The equation is RSI = 100 - 100 / (1 + RS) where RS = (total gains / n) / (total losses / n) and n = number of RSI periods. In this item, 14 days is used and one year of daily prices are considered. A value of 30 or below may imply oversold and 70 or above may imply overbought.

Price Volatility - The standard deviation of the last 20 days of daily closing prices.

Sharpe Ratio - The 5 year average of the excess monthly return over the risk - free rate(1 - month T - bill) over the 5 year standard deviation of the same series.

Sortino Ratio - The same calculation as the Sharpe Ratio but with positive excess returns set to zero for the standard deviation denominator, so only negative volatility weighs in.

Dividends Per Share TTM - Sum of the last four quarters of Dividends Per Share.

Payout Ratio - Dividends Per Share TTM divided by Normalized EPS TTM.

Dividend Yield TTM % - Sum of the last four quarter of Dividends Per Share divided by Weekly Price.

EBITDA - Sum of the last four quarters of EBITDA (Operating Income + Depreciation & Amortization).

Free Cash Flow - Sum of the last four quarters Net Cash from Operations minus Capital Expenditures (Purchase of Property, Plant & Equipment), from the Cash Flow Statement.

Book Value Per Share - Total Common Equity last quarter divided by Shares Outstanding last quarter.

Gross Margin % - Sum of the last four quarters Gross Profit divided by the sum of the last four quarters Revenues.

EBITDA Margin % - Sum of the last four quarters EBITDA divided by the sum of the last four quarters Revenues.

Pre-Tax Margin % - Sum of the last four quarters of Earnings Before Taxes divided by sum of the last four quarters Revenues.

Net Profit Margin % - Sum of the last four quarters of Normalized EPS divided by sum of the last four quarters Revenues Per Share.

Return on Equity % - Sum of the last four quarters of Normalized EPS divided by the average of the last four quarters Book Value.

Return on Capital % - Sum of the last four quarters of Normalized EPS divided by the average of the last four quarters Total Capital Per Share.

Return on Assets % - Sum of the last four quarters of Normalized EPS divided by the average of the last four quarters Total Assets Per Share.

Price / EPS TTM - Weekly Price divided by the sum of the last four quarters of Normalized EPS (capped at 99.9).

Price / Sales - Weekly Price divided by Revenues Per Share TTM.

Price / Book Value - Weekly Price divided by Book Value Per Share last quarter. Book Value Per Share is Total Common Equity last quarter divided by Shares Outstanding last quarter (capped at 49.9).

Free Cash Flow Yield % - Free Cash Flow Per Share TTM divided by Weekly Price.

Enterprise Value - Market Value plus Total Debt last year plus Preferred Equity last year minus Cash & Cash Equivalents last year.

Enterprise Value / Sales - Enterprise Value divided by the sum of the last four quarters of Revenue.

Enterprise Value / EBITDA - Enterprise Value divided by EBITDA TTM.

Enterprise Value / EBIT - Enterprise Value divided by trailing four quarters of Operating Income.

Enterprise Value / Free Cash Flow- Enterprise Value divided by the sum of the last four quarters of Free Cash Flow.

Russell 1000 Index - The largest 1,000 stocks by market cap, the index comprehensively covers the US large cap universe.

EPS 5-Year Growth Rate % is capped at 999.9%.

Revenue 5-Year Growth Rate % is capped at 999.9%.



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