

Staffline Group PLC (STAF:LN)



London
Stock Exchange

Industrials/Business Training and Employment Agencies

Price: 30.50

Report Date: April 24, 2024

Business Description and Key Statistics

Staffline Group plc is a United Kingdom-based recruitment and training company. The Company is engaged in the provision of recruitment and outsourced human resource services to industry and the provision of skills-based employability training and support. It has three divisions: Recruitment GB, Recruitment Ireland and PeoplePlus Division. Recruitment GB division provides flexible blue-collar workers, supplying c.28,000 staff per day on average from around 400 sites. Recruitment Ireland division provides end to end solutions, operating across twenty industries, ten branch locations and ten onsite customer locations, supplying c.4,000 staff per day on average, and offering recruitment process outsourcing, managed service provision, temporary and permanent solutions across the island of Ireland. PeoplePlus Division provides adult skills and training in the United Kingdom, delivering adult education, prison education and skills-based employability programs across the country.

Website: <https://www.staffline.co.uk/>

ICB Industry: Industrials

ICB Subsector: Business Training and Employment Agencies

Address: NG2 Business Park, 19 - 20 the Triangle
NOTTINGHAM NG2 1AE
GBR

Employees: 2,315

	Current	YTY % Chg
Revenue LFY (M)	938	-0.2
EPS Diluted LFY	-0.07	
Market Value (M)	46	
Shares Outstanding LFY (000)	149,191	
Book Value Per Share	0.37	
EBITDA Margin %	1.20	
Net Margin %	-0.9	
Long-Term Debt / Capital %	4.5	
Dividends and Yield TTM	0.00 - 0.00%	
Payout Ratio TTM %	0.0	
60-Day Average Volume (000)	504	
52-Week High & Low	40.80 - 22.40	
Price / 52-Week High & Low	0.75 - 1.36	

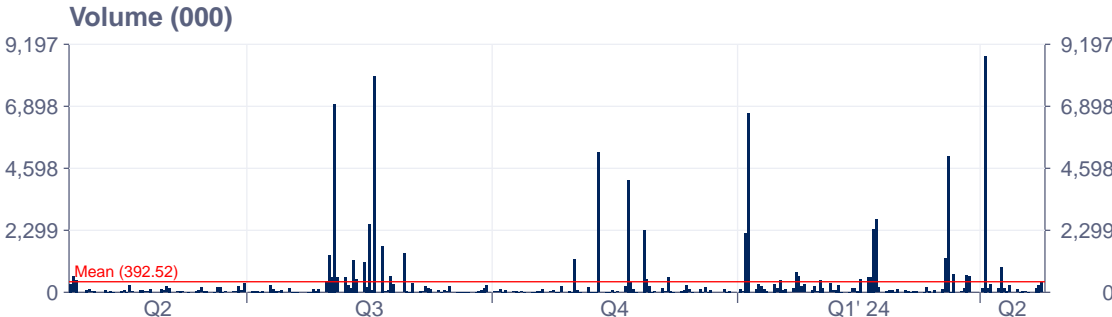
Price, Moving Averages & Volume



Staffline Group PLC is currently trading at 30.50 which is 7.8% above its 50 day moving average price of 28.29 and 11.9% above its 200 day moving average price of 27.25.

STAF:LN is currently 25.2% below its 52-week high price of 40.80 and is 36.2% above its 52-week low price of 22.40. Over the past 52-weeks, STAF:LN is down 19.6% while on a calendar year-to-date basis it is up 34.1%.

The Relative Strength Index (RSI) indicator for STAF:LN is currently 60.76. An RSI value of 70 and above is considered overbought and 30 and below oversold.



— Price — Price (50-Day Simple Moving Average) — Price (200-Day Simple Moving Average)

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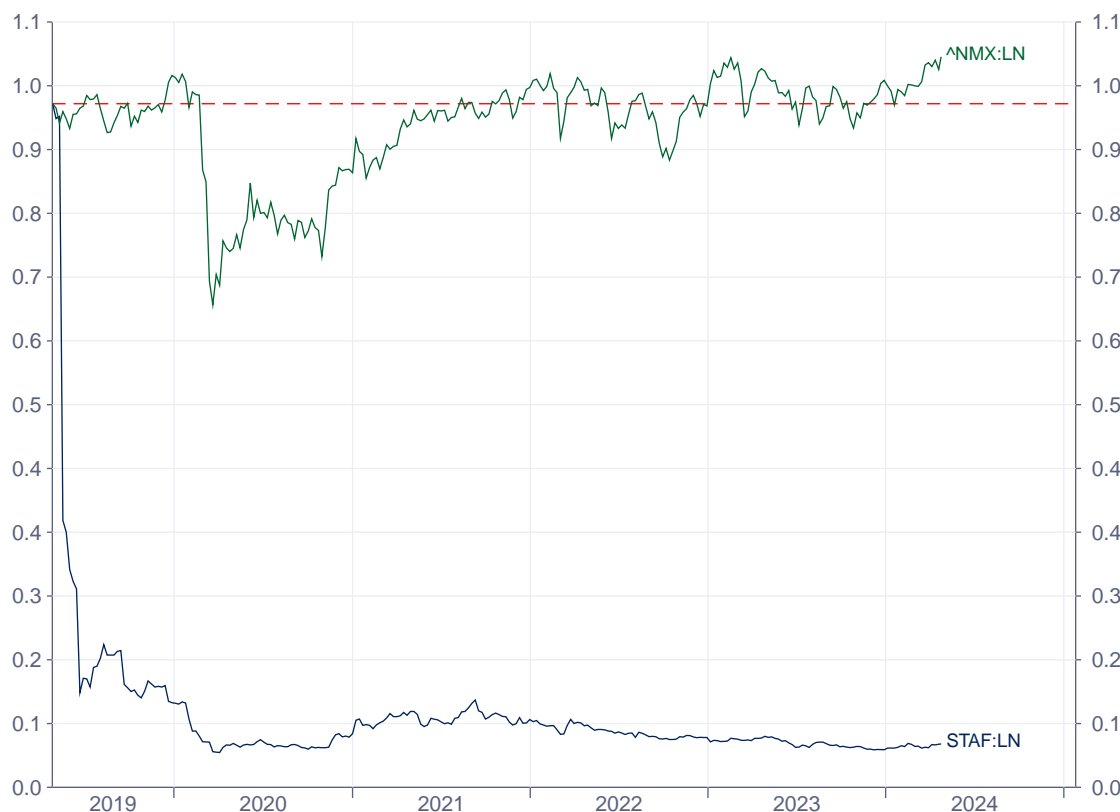
Price Performance, Technical Indicators & Risk Metrics

Price Performance	% Change	Difference vs FTSE 350	Technical Indicators	
1-Day %	2.01	2.11	50-Day Average Price	28.29
1-Week %	3.21	0.83	Price / 50-Day Average	1.08
4-Week %	17.76	16.35	200-Day Average Price	27.25
52-Week %	-19.63	-21.63	Price / 200-Day Average	1.12
Quarter-to-Date %	19.84	19.01	RSI - Relative Strength Index	60.76
Year-to-Date %	34.07	30.64	Risk Metrics	
Last Month %	-11.32	-15.57	Price Volatility	1.93
Last Quarter %	11.87	9.30	Sharpe Ratio	-0.10
Last Calendar Year %	-41.96	-45.84	Sortino Ratio	-0.17

5-Year Price Performance vs. FTSE 350

Staffline Group PLC
FTSE 350 Index

Current: 0.03 CAGR: -49.1%
Current: 1.07 CAGR: 1.4%



Over the past five years, Staffline Group PLC's stock price is down 96.6% which is 103.7% below the FTSE 350 Index performance of 7.1% over the same period. Staffline Group PLC's cumulative annualized growth rate (CAGR) over the five year period has been -49.1% while that of the FTSE 350 Index has been 1.4%.

Over the past year, Staffline Group PLC's stock price performance of -19.6% has underperformed that of the FTSE 350 Index by 21.6%. On a year-to-date basis, Staffline Group PLC's stock price performance of 34.1% has underperformed the FTSE 350 Index by 30.6%.

Over the past week, Staffline Group PLC's stock price performance of 3.2% has outperformed that of the FTSE 350 Index by 0.8%.

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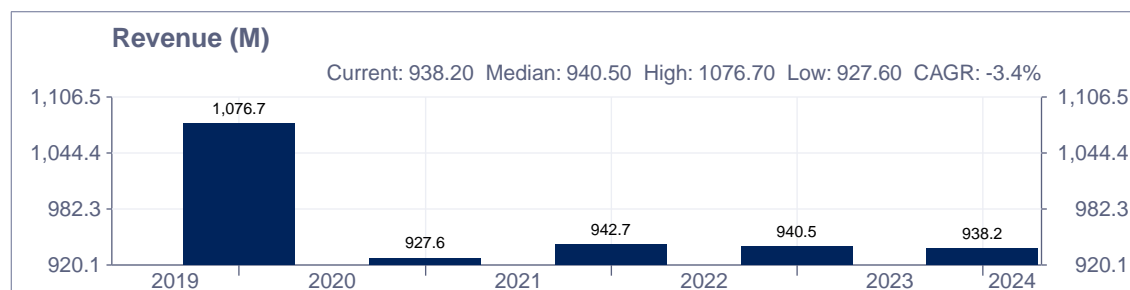
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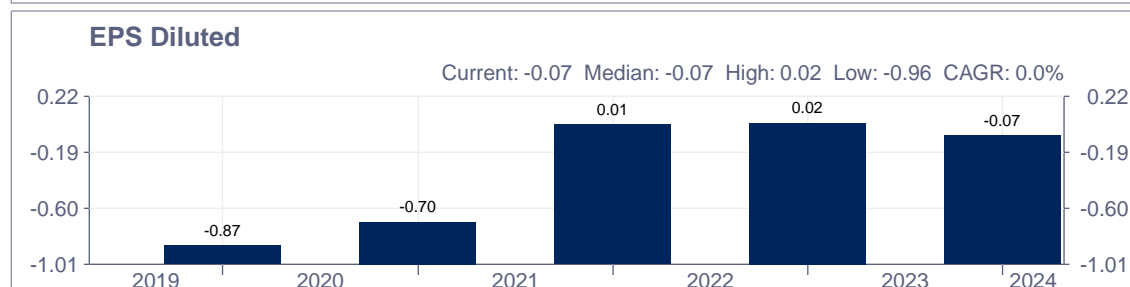
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Growth and Profitability Metrics

Historical Growth	3-Year	5-Year	10-Year	Profitability	Current	5-Year Average	10-Year Average
Revenues %	0.4	-3.6	8.5	Gross Margin %	8.6	8.5	10.5
Revenues Per Share %	-22.4	-29.1	-8.7	EBITDA Margin %	1.2	0.7	2.1
EBITDA %	42.9	-20.9	0.7	Pre-Tax Margin %	-0.8	-2.3	-0.3
EPS Diluted %	43.7	74.7	-100.0	Net Margin %	-0.9	-1.7	-0.3
Free Cash Flow %	-58.4	47.6	-18.9	Return on Equity %	-13.2	-28.5	-8.0
Cash from Operations %	-42.4	13.3	-3.0	Return on Capital %	-12.5	-15.4	-3.6
Book Value %	8.2	-33.1	-13.1	Return on Assets %	-3.9	-6.0	-0.9



Staffline Group PLC's cumulative annualized revenue growth rate over the charted period is -3.4%. This compares to cumulative annualized growth of 0.4% over the past 3 years.



Staffline Group PLC's cumulative annualized EPS growth rate over the charted period is 0.0%. This compares to cumulative annualized growth of 43.7% over the past 3 years.



Staffline Group PLC's net profit margin of -0.9% is 0.8% above the period's mean net margin of -1.7%. During the charted period, the observed net profit margin high and low were 0.4% and -6.9% respectively.



Staffline Group PLC's return on equity of -13.2% is 15.3% above the period's mean return on equity of -28.5%. During the charted period, the observed ROE high and low were 5.5% and -100.0% respectively.

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Valuation Metrics

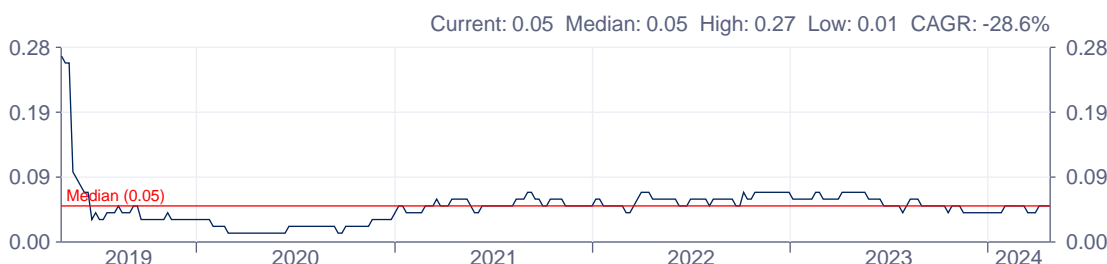
	Current	5-Year Median	10-Year Median		Current	5-Year Median	10-Year Median
Price / EPS TTM	99.9	99.0	57.1	Earnings Yield %	-17.67	-9.97	1.75
Price / Sales	0.1	0.1	0.2	Free Cash Flow Yield %	10.05	9.26	2.90
Price / Operating Cash Flow	99.9	99.9	24.6	Dividend Yield %	0.00	0.00	0.83
Price / Book Value	0.8	0.9	2.5	Enterprise Value / EBITDA	3.3	7.2	11.4

Price / EPS TTM



Staffline Group PLC is trading at 99.90 times its EPS generated during the latest fiscal year. This multiple is equal to the historically observed median of 99.90, while high and low observations have been 99.90 and 14.24.

Price / Sales



Staffline Group PLC is trading at a Price to Sales ratio of 0.05 based on sales generated during the latest fiscal year. This ratio is equal to the historically observed Price/Sales ratio of 0.05, while high and low observations have been 0.27 and 0.01.

Price / Book Value



Staffline Group PLC is trading at a Price to Book ratio of 0.83 based on book value at the latest fiscal year end. This ratio is below the historically observed median of 0.86, while high and low observations have been 3.25 and 0.19.

Free Cash Flow Yield %



Staffline Group PLC has a Free Cash Flow Yield of 10.05% based on free cash flow generated during the latest fiscal year. This value is above the historically observed median yield of 9.27%, while high and low observations have been 100.00 and 0.00.

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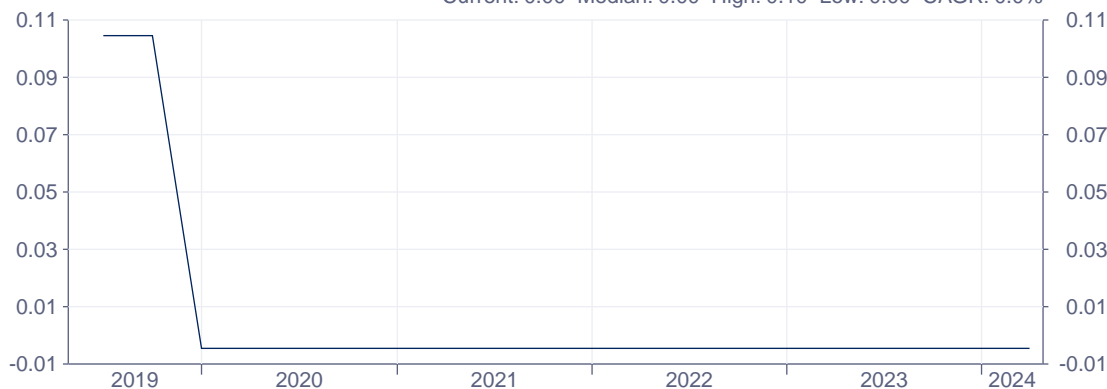
Dividends Data

Dividends Per Share TTM		0.00	Payout Ratio TTM %		0.00%	Dividend Yield TTM %		0.00%
Rate	Ex Date	Record Date	Payment Date	Currency	Note			
0.095	11-10-2018	12-10-2018	13-11-2018	GBP				
0.132	31-05-2018	01-06-2018	03-07-2018	GBP				

Dividend Growth and Yield

Dividends Per Share TTM

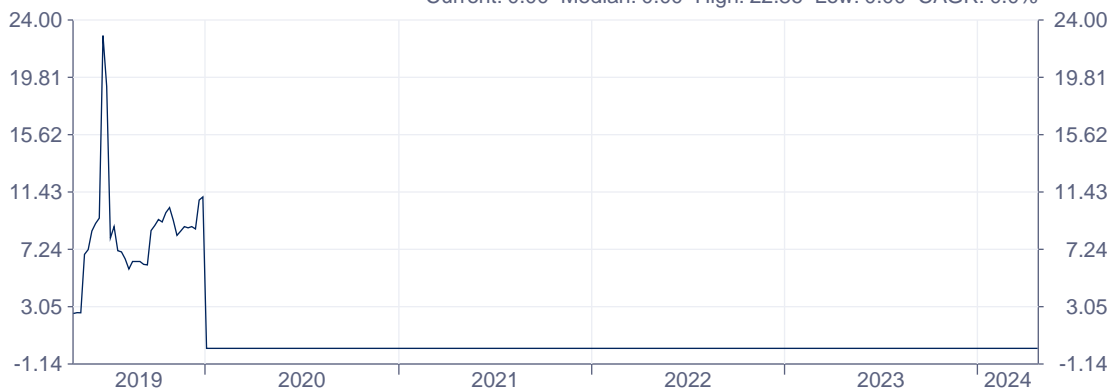
Current: 0.00 Median: 0.00 High: 0.10 Low: 0.00 CAGR: 0.0%



Staffline Group PLC's trailing 12-month dividend per share is 0.00 and its dividend has grown at a cumulative annualized rate of 0.0% over the charted period. This compares to dividend growth of % over the past year and cumulative annualized growth of % over the past 3 years.

Dividend Yield TTM %

Current: 0.00 Median: 0.00 High: 22.86 Low: 0.00 CAGR: 0.0%



Staffline Group PLC's current dividend yield is 0.00% based on trailing 12 month dividends. The current yield is equal to the historically observed median yield of 0.00% and, over the charted time period, the observed high yield has been 22.86% and the observed low yield has been 0.00%.

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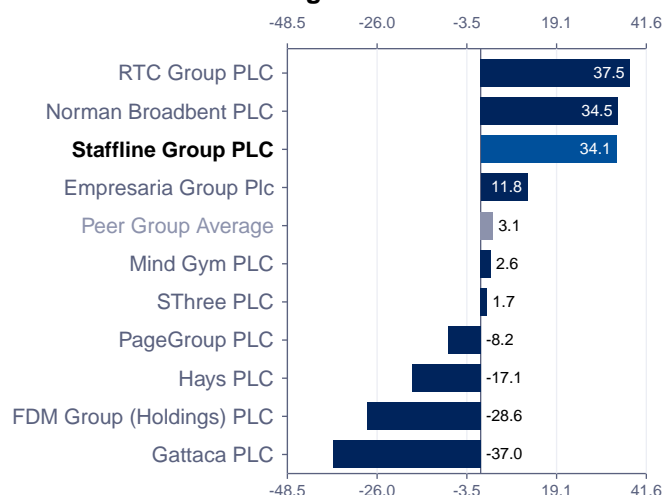
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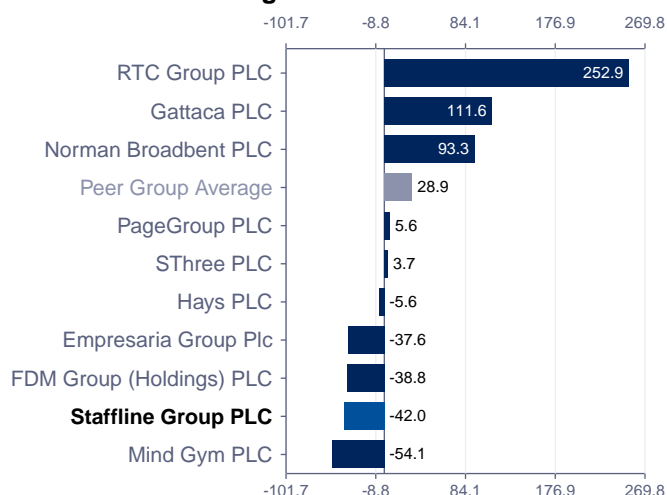
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ICB Subsector Peer Comparisons

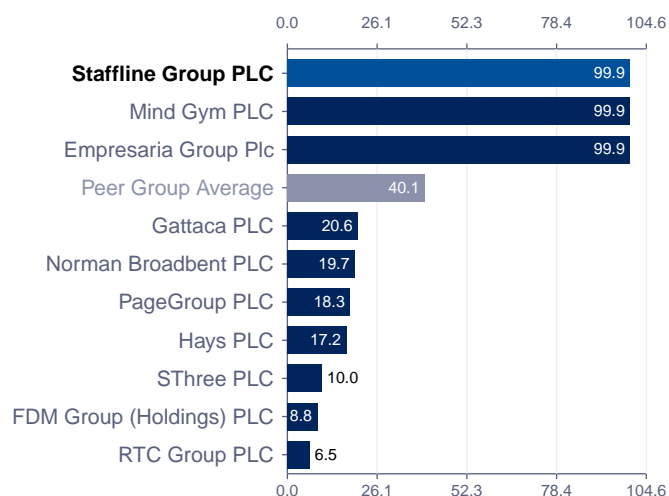
Price Change Year to Date %



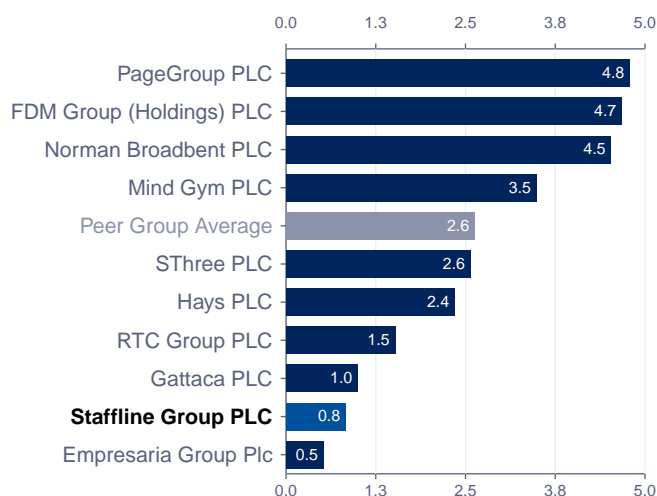
Price Change Last Calendar Year %



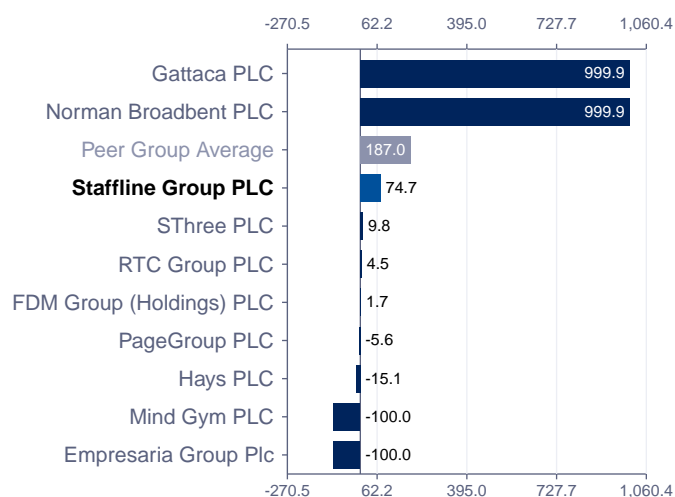
Price / EPS TTM



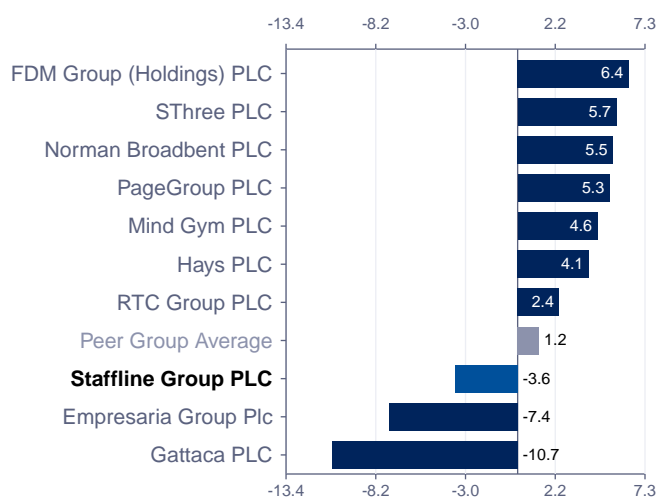
Price / Book Value



EPS 5-Year Growth Rate %



Revenue 5-Year Growth Rate %



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Abbreviations:

CAGR	- Cumulative annual growth rate.
EBIT	- Earnings before interest and taxes.
EBITDA	- Earnings before interest, taxes, depreciation & amortization.
LFY	- Last fiscal year
M	- Million
LON	- London Stock Exchange

Definitions:

Market Value - Weekly Price times latest Shares Outstanding times any applicable ADR factor.

Revenue - Sum of the last four quarters of Revenues.

Revenue Per Share - Sum of the last four quarters of Total Revenue divided by Weighted Average Shares Outstanding.

Operating EPS LFY - EPS excluding non-recurring, non-operating items, fiscal year aligned TTM value.

60-Day Average Volume (000) - The average of the last 60 daily volume values in thousands of shares.

Price 52-Week High - The high closing price from the last 52 weeks of daily closing prices.

Price 52-Week Low - The low closing price from the last 52 weeks of daily closing prices.

Price / 52-Week High - Latest price divided by the high price from the past 52 weeks of daily closing prices.

Price / 52-Week Low - Latest price divided by the low price from the past 52 weeks of daily closing prices.

50-Day Average Price - Mean of last 50 daily closing prices.

200-Day Average Price - Mean of last 200 daily closing prices.

Price / 50-Day Average Price - Latest closing price divided by mean of last 50 daily closing prices, as a percentage.

Price / 200-Day Average Price - Latest closing price divided by mean of last 200 daily closing prices, as a percentage.

Relative Strength Index - Relative Strength Index or RSI measures the magnitude of gains over a given time period against the magnitude of losses over that period. The equation is $RSI = 100 - 100 / (1 + RS)$ where $RS = (\text{total gains} / n) / (\text{total losses} / n)$ and n = number of RSI periods. In this item, 14 days is used and one year of daily prices are considered. A value of 30 or below may imply oversold and 70 or above may imply overbought.

Price Volatility - The standard deviation of the last 20 days of daily closing prices.

Sharpe Ratio - The 5 year average of the excess monthly return over the risk - free rate(1 - month T - bill) over the 5 year standard deviation of the same series.

Sortino Ratio - The same calculation as the Sharpe Ratio but with positive excess returns set to zero for the standard deviation denominator, so only negative volatility weighs in.

Dividends Per Share TTM - Sum of the last four quarters of Dividends Per Share.

Payout Ratio - Dividends Per Share TTM divided by Operating EPS TTM.

Dividend Yield TTM % - Sum of the last four quarter of Dividends Per Share divided by Weekly Price.

EBITDA - Sum of the last four quarters of EBITDA (Operating Income + Depreciation & Amortization).

Free Cash Flow - Sum of the last four quarters Net Cash from Operations minus Capital Expenditures (Purchase of Property, Plant & Equipment), from the Cash Flow Statement.

Book Value Per Share - Total Common Equity last quarter divided by Shares Outstanding last quarter.

Gross Margin % - Sum of the last four quarters Gross Profit divided by the sum of the last four quarters Revenues.

EBITDA Margin % - Sum of the last four quarters EBITDA divided by the sum of the last four quarters Revenues.

Pre-Tax Margin % - Sum of the last four quarters of Earnings Before Taxes divided by sum of the last four quarters Revenues.

Net Profit Margin % - Sum of the last four quarters of Operating EPS divided by sum of the last four quarters Revenues Per Share.

Return on Equity % - Sum of the last four quarters of Operating EPS divided by the average of the last four quarters Book Value.

Return on Capital % - Sum of the last four quarters of Operating EPS divided by the average of the last four quarters Total Capital Per Share.

Return on Assets % - Sum of the last four quarters of Operating EPS divided by the average of the last four quarters Total Assets Per Share.

Price / EPS TTM - Weekly Price divided by the sum of the last four quarters of Operating EPS (capped at 99.9).

Price / Sales - Weekly Price divided by Revenues Per Share TTM.

Price / Book Value - Weekly Price divided by Book Value Per Share last quarter. Book Value Per Share is Total Common Equity last quarter divided by Shares Outstanding last quarter (capped at 49.9).

Free Cash Flow Yield % - Free Cash Flow Per Share TTM divided by Weekly Price.

Enterprise Value - Market Value plus Total Debt last year plus Preferred Equity last year minus Cash & Cash Equivalents last year.

Enterprise Value / Sales - Enterprise Value divided by the sum of the last four quarters of Revenue.

Enterprise Value / EBITDA - Enterprise Value divided by EBITDA TTM.

Enterprise Value / EBIT - Enterprise Value divided by trailing four quarters of Operating Income.

Enterprise Value / Free Cash Flow - Enterprise Value divided by the sum of the last four quarters of Free Cash Flow.

Russell 1000 Index - The largest 1,000 stocks by market cap, the index comprehensively covers the US large cap universe.

EPS 5-Year Growth Rate % is capped at 999.9%.

Revenue 5-Year Growth Rate % is capped at 999.9%.

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